BALFOUR SCHOOL

ANNUAL FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

School Directory

| Ministry Number: | 3932 |
|------------------------|---------------------------|
| Principal: | Heather Boniface (Acting) |
| School Address: | 131 Queen Street, Balfour |
| School Postal Address: | P O Box 96, Balfour |
| School Phone: | 03 201 6042 |
| School Email: | office@balfour.school.nz |

Accountant / Service Provider:





BALFOUR SCHOOL

Annual Financial Statements - For the year ended 31 December 2023

Index

Page Statement

- <u>1</u> Statement of Responsibility
- 2 Statement of Comprehensive Revenue and Expense
- <u>3</u> Statement of Changes in Net Assets/Equity
- <u>4</u> Statement of Financial Position
- 5 Statement of Cash Flows
- <u>6 18</u> Notes to the Financial Statements

Independent Auditor's Report

Balfour School

Statement of Responsibility

For the year ended 31 December 2023

The Board accepts responsibility for the preparation of the annual financial statements and the judgements used in these financial statements.

The management (including the Principal and others, as directed by the Board) accepts responsibility for establishing and maintaining a system of internal controls designed to provide reasonable assurance as to the integrity and reliability of the school's financial reporting.

It is the opinion of the Board and management that the annual financial statements for the financial year ended 31 December 2023 fairly reflects the financial position and operations of the school.

The School's 2023 financial statements are authorised for issue by the Board.

Philip Ver Mallum Full Name of Presiding Member

Signature of Presiding Member

7/2024

Heather Margaret boniface Full Name of Principal

H. M. Kowhan Signature of Principal

7/2024

Balfour School Statement of Comprehensive Revenue and Expense

For the year ended 31 December 2023

| | | 2023 | 2023 | 2022 |
|--|-------|-----------|-----------------------|-----------|
| | Notes | Actual | Budget (Unaudited) | Actual |
| | | \$ | \$ | \$ |
| Revenue | | | | |
| Government Grants | 2 | 1,015,857 | 961,000 | 931,273 |
| Locally Raised Funds | 3 | 36,030 | 35,000 | 50,214 |
| Interest | | 16,694 | 3,000 | 3,537 |
| Other Revenue | | 20,052 | 12,000 | 15,082 |
| Total Revenue | - | 1,088,633 | 1,011,000 | 1,000,106 |
| Expense | | | | |
| Locally Raised Funds | 3 | 15,329 | 6,000 | 13,776 |
| Learning Resources | 4 | 777,160 | 746,950 | 718,691 |
| Administration | 5 | 110,856 | 85,900 | 87,278 |
| Interest | | 101 | - | 392 |
| Property | 6 | 204,476 | 174,400 | 190,477 |
| Loss on Disposal of Property, Plant and Equipment | | - | - | 1 |
| Total Expense | - | 1,107,922 | 1,013,250 | 1,010,615 |
| Net Surplus / (Deficit) for the year | | (19,289) | (2,250) | (10,509) |
| Other Comprehensive Revenue and Expense | | - | - | - |
| Total Comprehensive Revenue and Expense for the Year | - | (19,289) | (2,250) | (10,509) |

The above Statement of Comprehensive Revenue and Expense should be read in conjunction with the accompanying notes which form part of these financial statements.



Balfour School Statement of Changes in Net Assets/Equity

For the year ended 31 December 2023

| | Notes | 2023 Actual \$ | 2023 Budget (Unaudited) \$ | 2022 Actual \$ |
|---|-------|----------------------|-------------------------------------|----------------------|
| Equity at 1 January | - | 345,211 | 345,211 | 340,794 |
| Total comprehensive revenue and expense for the year Contributions from / (Distributions to) the Ministry of Education | | (19,289) - | (2,250) | (10,509) - |
| Contribution - Furniture and Equipment Grant | | 26,652 | 10,289 | 14,926 |
| Equity at 31 December | - | 352,574 | 353,250 | 345,211 |
| Accumulated comprehensive revenue and expense Reserves | | 352,574 - | 353,250 - | 345,211 - |
| Equity at 31 December | _ | 352,574 | 353,250 | 345,211 |

The above Statement of Changes in Net Assets/Equity should be read in conjunction with the accompanying notes which form part of these financial statements.



Balfour School Statement of Financial Position

As at 31 December 2023

| | | 2023 | 2023 | 2022 |
|---------------------------------------|-------|---------|-----------------------|---------|
| | Notes | Actual | Budget (Unaudited) | Actual |
| | | \$ | \$ | \$ |
| Current Assets | | | | |
| Cash and Cash Equivalents | 7 | 615,558 | 157,650 | 211,917 |
| Accounts Receivable | 8 | 39,414 | 40,000 | 59,295 |
| Prepayments | | 2,062 | 1,500 | 1,970 |
| GST | | 9,142 | 3,000 | 21,901 |
| Investments | 9 | 97,055 | 94,000 | 93,962 |
| | - | 763,231 | 296,150 | 389,045 |
| Current Liabilities | | | | |
| Accounts Payable | 11 | 54,738 | 50,000 | 68,160 |
| Revenue Received in Advance | 12 | 1,575 | - | - |
| Provision for Cyclical Maintenance | 13 | 69,751 | - | 60,986 |
| Finance Lease Liability | 14 | 427 | 2,000 | 1,834 |
| Funds held for Capital Works Projects | 15 | 414,195 | - | 33,976 |
| | - | 540,686 | 52,000 | 164,956 |
| Working Capital Surplus/(Deficit) | | 222,545 | 244,150 | 224,089 |
| Non-current Assets | | | | |
| Property, Plant and Equipment | 10 | 136,725 | 128,800 | 135,978 |
| | _ | 136,725 | 128,800 | 135,978 |
| Non-current Liabilities | | | | |
| Provision for Cyclical Maintenance | 13 | 6,696 | 19,000 | 14,710 |
| Finance Lease Liability | 14 | - | 700 | 146 |
| | - | 6,696 | 19,700 | 14,856 |
| Net Assets | - | 352,574 | 353,250 | 345,211 |
| | _ | | | |
| Equity | _ | 352,574 | 353,250 | 345,211 |

The above Statement of Financial Position should be read in conjunction with the accompanying notes which form part of these financial statements.



Balfour School Statement of Cash Flows

For the year ended 31 December 2023

| | | 2023 | 2023 | 2022 |
|--|------|--------------|-----------------------------|--------------|
| | Note | Actual \$ | Budget (Unaudited) \$ | Actual \$ |
| Cash flows from Operating Activities | | | | |
| Government Grants | | 296,997 | 273,000 | 262,089 |
| Locally Raised Funds | | 56,082 | 35,000 | 50,214 |
| Goods and Services Tax (net) | | 12,759 | - | (49,975) |
| Payments to Employees | | (185,491) | (148,000) | (151,683) |
| Payments to Suppliers | | (174,210) | (191,050) | (129,686) |
| Interest Paid | | (101) | - | (392) |
| Interest Received | | 14,513 | 3,000 | 3,537 |
| Net cash from/(to) Operating Activities | | 20,549 | (28,050) | (15,896) |
| Cash flows from Investing Activities | | | | |
| Purchase of Property Plant & Equipment (and Intangibles) | | (19,132) | (10,000) | (6,526) |
| Purchase of Investments | | (3,093) | - | (1,111) |
| Net cash from/(to) Investing Activities | | (22,225) | (10,000) | (7,637) |
| Cash flows from Financing Activities | | | | |
| Furniture and Equipment Grant | | 26,652 | - | 14,926 |
| Finance Lease Payments | | (1,553) | (5,300) | (4,503) |
| Funds Administered on Behalf of Other Parties | | 380,218 | - | 76,386 |
| Net cash from/(to) Financing Activities | | 405,317 | (5,300) | 86,809 |
| Net increase/(decrease) in cash and cash equivalents | | 403,641 | (43,350) | 63,276 |
| Cash and cash equivalents at the beginning of the year | 7 | 211,917 | 201,000 | 148,641 |
| Cash and cash equivalents at the end of the year | 7 | 615,558 | 157,650 | 211,917 |
| | | | | |

The Statement of Cash Flows records only those cash flows directly within the control of the School. This means centrally funded teachers' salaries, use of land and buildings grant and expense and other notional items have been excluded.

The above Statement of Cash Flows should be read in conjunction with the accompanying notes which form part of these financial statements.



Balfour School Notes to the Financial Statements For the year ended 31 December 2023

1. Statement of Accounting Policies

a) Reporting Entity

Balfour School (the School) is a Crown entity as specified in the Crown Entities Act 2004 and a school as described in the Education and Training Act 2020. The Board is of the view that the School is a public benefit entity for financial reporting purposes.

b) Basis of Preparation

Reporting Period

The financial statements have been prepared for the period 1 January 2023 to 31 December 2023 and in accordance with the requirements of the Education and Training Act 2020.

Basis of Preparation

The financial statements have been prepared on a going concern basis, and the accounting policies have been consistently applied throughout the period.

Financial Reporting Standards Applied

The Education and Training Act 2020 requires the School, as a Crown entity, to prepare financial statements in accordance with generally accepted accounting practice. The financial statements have been prepared in accordance with generally accepted accounting practice in New Zealand, applying Public Sector Public Benefit Entity (PBE) Standards Reduced Disclosure Regime as appropriate to public benefit entities that qualify for Tier 2 reporting. The school is considered a Public Benefit Entity as it meets the criteria specified as 'having a primary objective to provide goods and/or services for community or social benefit and where any equity has been provided with a view to supporting that primary objective rather than for financial return to equity holders'.

PBE Accounting Standards Reduced Disclosure Regime

The School qualifies for Tier 2 as the school is not publicly accountable and is not considered large as it falls below the expense threshold of \$30 million per year. All relevant reduced disclosure concessions have been taken.

Measurement Base

The financial statements are prepared on the historical cost basis unless otherwise noted in a specific accounting policy.

Presentation Currency

These financial statements are presented in New Zealand dollars, rounded to the nearest dollar.

Specific Accounting Policies

The accounting policies used in the preparation of these financial statements are set out below.

Critical Accounting Estimates And Assumptions

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, revenue and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

Cyclical maintenance

A school recognises its obligation to maintain the Ministry's buildings in a good state of repair as a provision for cyclical maintenance. This provision relates mainly to the painting of the school buildings. The estimate is based on the school's best estimate of the cost of painting the school and when the school is required to be painted, based on an assessment of the school's condition. During the year, the Board assesses the reasonableness of its painting maintenance plan on which the provision is based. Cyclical maintenance is disclosed at note 13.

Useful lives of property, plant and equipment

The School reviews the estimated useful lives of property, plant and equipment at the end of each reporting date. The School believes that the estimated useful lives of the property, plant and equipment, as disclosed in the significant accounting policies, are appropriate to the nature of the property, plant and equipment at reporting date. Property, plant and equipment is disclosed at note 10.

Critical Judgements in applying accounting policies

Management has exercised the following critical judgements in applying accounting policies:



Classification of leases

Determining whether a lease is a finance lease or an operating lease requires judgement as to whether the lease transfers substantially all the risks and rewards of ownership to the school. A lease is classified as a finance lease if it transfers substantially all risks and rewards incidental to ownership of an underlying asset to the lessee. In contrast, an operating lease is a lease that does not transfer substantially all the risks and rewards incidental to ownership of an asset to the lessee.

Judgement is required on various aspects that include, but are not limited to, the fair value of the leased asset, the economic life of the leased asset, whether or not to include renewal options in the lease term, and determining an appropriate discount rate to calculate the present value of the minimum lease payments. Classification as a finance lease means the asset is recognised in the statement of financial position as property, plant, and equipment, whereas for an operating lease no such asset is recognised. Finance lease liability disclosures are contained in note 14. Future operating lease commitments are disclosed in note 19.

Recognition of grants

The School reviews the grants monies received at the end of each reporting period and whether any require a provision to carry forward amounts unspent. The School believes all grants received have been appropriately recognised as a liability if required. Government grants are disclosed at note 2.

c) Revenue Recognition

Government Grants

The school receives funding from the Ministry of Education. The following are the main types of funding that the School receives:

Operational grants are recorded as revenue when the School has the rights to the funding, which is in the year that the funding is received.

Teachers salaries grants are recorded as revenue when the School has the rights to the funding in the salary period they relate to. The grants are not received in cash by the School and are paid directly to teachers by the Ministry of Education.

Other Ministry Grants for directly funded programs are recorded as revenue when the School has the rights to the funding in the period they relate to. The grants are not received in cash by the School and are paid directly by the Ministry of Education.

The property from which the School operates is owned by the Crown and managed by the Ministry of Education on behalf of the Crown. Grants for the use of land and buildings are not received in cash by the School as they equate to the deemed expense for using the land and buildings which are owned by the Crown. The School's use of the land and buildings as occupant is based on a property occupancy document as gazetted by the Ministry. The expense is based on an assumed market rental yield on the value of land and buildings as used for rating purposes.

This is a non-cash revenue that is offset by a non-cash expense. The use of land and buildings grants and associated expenditure are recorded in the period the School uses the land and buildings.

Other Grants where conditions exist

Other grants are recorded as revenue when the School has the rights to the funding, unless there are unfulfilled conditions attached to the grant, in which case the amount relating to the unfulfilled conditions is recognised as a liability and released to revenue as the conditions are fulfilled.

Donations, Gifts and Bequests

Donations, gifts and bequests are recognised as an asset and revenue when the right to receive funding or the asset has been established unless there is an obligation to return funds if conditions are not met. If conditions are not met, funding is recognised as revenue in advance and recognised as revenue when conditions are satisfied.

Interest Revenue

Interest Revenue earned on cash and cash equivalents and investments is recorded as revenue in the period it is earned.

d) Operating Lease Payments

Payments made under operating leases are recognised in the Statement of Comprehensive Revenue and Expense on a straight line basis over the term of the lease.

e) Finance Lease Payments

Finance lease payments are apportioned between the finance charge and the reduction of the outstanding liability. The finance charge is allocated to each period during the lease term on an effective interest basis.

f) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, bank balances, deposits held at call with banks, and other short term highly liquid investments with original maturities of 90 days or less, and bank overdrafts. The carrying amount of cash and cash equivalents represent fair value.



g) Accounts Receivable

Short-term receivables are recorded at the amount due, less an allowance for expected credit losses (uncollectable debts). The schools receivables are largely made up of funding from the Ministry of Education. Therefore the level of uncollectable debts is not considered to be material. However, short-term receivables are written off when there is no reasonable expectation of recovery.

h) Investments

Bank term deposits are initially measured at the amount invested. Interest is subsequently accrued and added to the investment balance. A loss allowance for expected credit losses is recognised if the estimated loss allowance is material.

i) Property, Plant and Equipment

Land and buildings owned by the Crown are excluded from these financial statements. The Board's use of the land and buildings as 'occupant' is based on a property occupancy document.

Improvements (funded by the Board) to buildings owned by the Crown or directly by the board are recorded at cost, less accumulated depreciation and impairment losses.

Property, plant and equipment are recorded at cost or, in the case of donated assets, fair value at the date of receipt, less accumulated depreciation and impairment losses. Cost or fair value, as the case may be, includes those costs that relate directly to bringing the asset to the location where it will be used and making sure it is in the appropriate condition for its intended use.

Gains and losses on disposals (i.e. sold or given away) are determined by comparing the proceeds received with the carrying amounts (i.e. the book value). The gain or loss arising from the disposal of an item of property, plant and equipment is recognised in the Statement of Comprehensive Revenue and Expense.

Finance Leases

A finance lease transfers to the lessee substantially all the risks and rewards incidental to ownership of an asset, whether or not title is eventually transferred. At the start of the lease term, finance leases are recognised as assets and liabilities in the statement of financial position at the lower of the fair value of the leased asset or the present value of the minimum lease payments. The finance charge is charged to the surplus or deficit over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability. The amount recognised as an asset is depreciated over its useful life. If there is no reasonable certainty whether the school will obtain ownership at the end of the lease term, the asset is fully depreciated over the shorter of the lease term and its useful life.

Depreciation

Property, plant and equipment except for library resources are depreciated over their estimated useful lives on a straight line basis. Library resources are depreciated on a diminishing value basis. Depreciation of all assets is reported in the Statement of Comprehensive Revenue and Expense.

The estimated useful lives of the assets are: Building improvements Board Owned Buildings Furniture and equipment Information and communication technology Leased assets held under a Finance Lease Library resources

20–50 years 20–50 years 10 years 5 years Term of Lease 12.5% Diminishing value



j) Impairment of property, plant, and equipment and intangible assets

The school does not hold any cash generating assets. Assets are considered cash generating where their primary objective is to generate a commercial return.

Non cash generating assets

Property, plant, and equipment and intangible assets held at cost that have a finite useful life are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. If such indication exists, the School estimates the asset's recoverable service amount. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable service amount. The recoverable service amount is the higher of an asset's fair value less costs to sell and value in use.

Value in use is determined using an approach based on either a depreciated replacement cost approach, restoration cost approach, or a service units approach. The most appropriate approach used to measure value in use depends on the nature of the impairment and availability of information.

In determining fair value less costs to sell, the School engages an independent valuer to assess market value based on the best available information. The valuation is based on comparison to recent market transactions.

If an asset's carrying amount exceeds its recoverable service amount, the asset is regarded as impaired and the carrying amount is written down to the recoverable amount. The total impairment loss is recognised in surplus or deficit.

The reversal of an impairment loss is recognised in surplus or deficit. A previously recognised impairment loss is reversed only if there has been a change in the assumptions used to determine the asset's recoverable service amount since the last impairment loss was recognised.

k) Accounts Payable

Accounts Payable represents liabilities for goods and services provided to the School prior to the end of the financial year which are unpaid. Accounts Payable are recorded at the amount of cash required to settle those liabilities. The amounts are unsecured and are usually paid within 30 days of recognition.

I) Employee Entitlements

Short-term employee entitlements

Employee entitlements that are expected to be settled within 12 months after the end of the reporting period in which the employees provide the related service are measured based on accrued entitlements at current rates of pay. These include salaries and wages accrued up to balance date and annual leave earned, by non teaching staff, but not yet taken at balance date.

Long-term employee entitlements

Employee benefits that are not expected to be settled wholly before 12 months after the end of the reporting period in which the employee provides the related service, such as retirement and long service leave, have been calculated on an actuarial basis.

The calculations are based on the likely future entitlements accruing to employees, based on years of service, years to entitlement, the likelihood that employees will reach the point of entitlement, and contractual entitlement information, and the present value of the estimated future cash flows. Remeasurements are recognised in surplus or deficit in the period in which they arise.

m) Funds held for Capital works

The school directly receives funding from the Ministry of Education for capital works projects that are included in the School five year capital works agreement. These funds are held on behalf and for a specified purpose. As such, these transactions are not recorded in the Statement of Comprehensive Revenue and Expense.

The School holds sufficient funds to enable the funds to be used for their intended purpose at any time.

n) Provision for Cyclical Maintenance

The property from which the School operates is owned by the Crown, and is vested in the Ministry. The Ministry has gazetted a property occupancy document that sets out the Board's property maintenance responsibilities. The Board is responsible for maintaining the land, buildings and other facilities on the School site in a state of good order and repair.

Cyclical maintenance, which involves painting the interior and exterior of the School, makes up the most significant part of the Board's responsibilities outside day-to-day maintenance. The provision is a reasonable estimate, based on the school's best estimate of the cost of painting the school and when the school is required to be painted, based on an assessment of the school's condition.

The School carries out painting maintenance of the whole school over a 7 to 10 year period. The economic outflow of this is dependent on the plan established by the school to meet this obligation and is detailed in the notes and disclosures of these accounts.



o) Financial Instruments

The School's financial assets comprise cash and cash equivalents, accounts receivable, and investments. All of these financial assets, except for investments that are shares, are initially recognised at fair value and subsequently measured at amortised cost, using the effective interest method.

The School's financial liabilities comprise accounts payable and finance lease liability. Financial liabilities are subsequently measured at amortised cost using the effective interest method. Interest expense and any gain or loss on derecognition are recognised in surplus or deficit.

p) Goods and Services Tax (GST)

The financial statements have been prepared on a GST exclusive basis, with the exception of accounts receivable and accounts payable which are stated as GST inclusive.

The net amount of GST paid to, or received from, the IRD, including the GST relating to investing and financing activities, is classified as a net operating cash flow in the statements of cash flows.

Commitments and contingencies are disclosed exclusive of GST.

q) Budget Figures

The budget figures are extracted from the School budget that was approved by the Board.

r) Services received in-kind

From time to time the School receives services in-kind, including the time of volunteers. The School has elected not to recognise services received in kind in the Statement of Comprehensive Revenue and Expense.



2. Government Grants

| | 2023 | 2023 | 2022 |
|---|-----------|------------------------------|---------|
| | Actual | Actual Budget (Unaudited) | Actual |
| | \$ | \$ | \$ |
| Government Grants - Ministry of Education | 287,661 | 259,000 | 245,566 |
| Teachers' Salaries Grants | 601,653 | 600,000 | 582,008 |
| Use of Land and Buildings Grants | 122,943 | 100,000 | 101,106 |
| Other Government Grants | 3,600 | 2,000 | 2,593 |
| | 1,015,857 | 961,000 | 931,273 |
| | | | |

The school has opted in to the donations scheme for this year. Total amount received was \$12,484.

3. Locally Raised Funds

Local funds raised within the School's community are made up of:

| | 2023 | 2023 | 2022 |
|--|--------|-----------------------|--------|
| | Actual | Budget (Unaudited) | Actual |
| Revenue | \$ | \$ | \$ |
| Donations & Bequests | 7,358 | 13,000 | 14,513 |
| Fees for Extra Curricular Activities | 5,966 | 1,000 | 6,925 |
| Trading | 2,831 | 2,000 | 1,318 |
| Fundraising & Community Grants | 15,879 | 15,000 | 16,210 |
| Other Revenue | 3,996 | 4,000 | 11,248 |
| | 36,030 | 35,000 | 50,214 |
| Expense | | | |
| Extra Curricular Activities Costs | 6,875 | 4,000 | 9,176 |
| Trading | 2,067 | 2,000 | 1,733 |
| Fundraising and Community Grant Costs | 6,387 | - | 2,867 |
| | 15,329 | 6,000 | 13,776 |
| Surplus/ (Deficit) for the year Locally Raised Funds | 20,701 | 29,000 | 36,438 |

4. Learning Resources

| | 2023 | 2023 | 2022 |
|------------------------------|---------|-----------------------|---------|
| | Actual | Budget (Unaudited) | Actual |
| | \$ | \$ | \$ |
| Curricular | 36,006 | 33,750 | 32,969 |
| Employee Benefits - Salaries | 720,894 | 684,000 | 657,845 |
| Staff Development | 1,875 | 10,000 | 6,237 |
| Depreciation | 18,385 | 19,200 | 21,640 |
| | 777,160 | 746,950 | 718,691 |



5. Administration

| Actual Budget (Unaudited) \$ \$ | Actual \$ |
|---|--------------|
| | \$ |
| | Ŧ |
| Audit Fees 4,800 4,500 | 4,650 |
| Board Fees 2,795 3,500 | 2,450 |
| Board Expenses 6,612 2,000 | 1,178 |
| Communication 2,197 2,500 | 2,405 |
| Consumables 2,600 5,000 | 2,471 |
| Operating Leases 2,214 500 | 804 |
| Other 36,283 26,500 | 26,386 |
| Employee Benefits - Salaries50,73639,000 | 44,452 |
| Insurance 2,619 2,400 | 2,482 |
| 110,856 85,900 | 87,278 |
| 6. Property | |
| 2023 2023 | 2022 |
| Actual Budget (Unaudited) | Actual |
| \$ ` \$´ | \$ |
| Caretaking and Cleaning Consumables 1,547 2,500 | 3,041 |
| Cyclical Maintenance 751 6,000 | 13,496 |
| Grounds 10,235 6,500 | 6,840 |
| Heat, Light and Water26,95223,600 | 26,516 |
| Rates 7,321 3,800 | 5,850 |
| Repairs and Maintenance17,2437,000 | 3,372 |
| Use of Land and Buildings 122,943 100,000 | 101,106 |
| Employee Benefits - Salaries17,48425,000 | 30,256 |
| 204,476 174,400 | 190,477 |

The use of land and buildings figure represents 5% of the school's total property value. Property values are established as part of the nation-wide revaluation exercise that is conducted every 30 June for the Ministry of Education's year-end reporting purposes.

7. Cash and Cash Equivalents

| ······································ | 2023 | 2023 | 2022 |
|---|---------|-----------------------|---------|
| | Actual | Budget (Unaudited) | Actual |
| | \$ | \$ | \$ |
| Bank Accounts | 615,558 | 157,650 | 211,917 |
| Cash and cash equivalents for Statement of Cash Flows | 615,558 | 157,650 | 211,917 |

The carrying value of short-term deposits with original maturity dates of 90 days or less approximates their fair value.

Of the \$615,558 Cash and Cash Equivalents, \$414,195 is held by the School on behalf of the Ministry of Education. These funds have been provided by the Ministry as part of the school's 5 Year Agreement funding for upgrades to the school's buildings. The funds are required to be spent in 2024 on Crown owned school buildings.



8. Accounts Receivable

| | 2023 | 2023 | 2022 |
|---|--------|------------------------------|--------|
| | Actual | Actual Budget (Unaudited) | Actual |
| | \$ | `\$ | \$ |
| Receivables from the Ministry of Education | 3,069 | - | - |
| Interest Receivable | 2,181 | - | - |
| Banking Staffing Underuse | - | - | 7,230 |
| Teacher Salaries Grant Receivable | 34,164 | 40,000 | 52,065 |
| | 39,414 | 40,000 | 59,295 |
| Receivables from Exchange Transactions | 2,181 | - | - |
| Receivables from Non-Exchange Transactions | 37,233 | 40,000 | 59,295 |
| | 39,414 | 40,000 | 59,295 |
| 9. Investments | | | |
| The School's investment activities are classified as follows: | 2023 | 2023 Budget | 2022 |

| Current Asset Short-term Bank Deposits | Actual \$ 97,055 | Budget (Unaudited) \$ 94,000 | Actual \$ 93,962 |
|--|-------------------------------|---------------------------------------|------------------------|
| Non-current Asset Long-term Bank Deposits | - | - | - |
| Total Investments | 97,055 | 94,000 | 93,962 |

10. Property, Plant and Equipment

| 2023 | Opening Balance (NBV) \$ | Additions \$ | Disposals \$ | Impairment \$ | Depreciation \$ | Total (NBV) \$ |
|---|---------------------------------------|-----------------|------------------------|-------------------------|---------------------------|-------------------|
| Land | 5,000 | - | - | - | - | 5,000 |
| Buildings | 23,529 | - | - | - | (2,450) | 21,079 |
| Building Improvements | 82,474 | 11,391 | - | - | (6,449) | 87,416 |
| Furniture and Equipment | 9,714 | 7,741 | - | - | (3,152) | 14,303 |
| Information and Communication Technology | 10,058 | - | - | - | (4,770) | 5,288 |
| Leased Assets | 1,048 | - | - | - | (1,045) | 3 |
| Library Resources | 4,155 | - | - | - | (519) | 3,636 |
| Balance at 31 December 2023 | 135,978 | 19,132 | - | - | (18,385) | 136,725 |

The net carrying value of furniture and equipment held under a finance lease is \$3 (2022: \$1,048)

Restrictions

With the exception of the contractual restrictions related to the above noted finance leases, there are no restrictions over the title of the school's property, plant and equipment, nor are any property, plant and equipment pledged as security for liabilities.



| | 2023 | 2023 | 2023 | 2022 | 2022 | 2022 |
|---|-------------------|-----------------------------|-------------------|----------------------|-----------------------------|-------------------|
| | Cost or Valuation | Accumulated Depreciation | Net Book Value | Cost or Valuation | Accumulated Depreciation | Net Book Value |
| | \$ | \$ | \$ | \$ | \$ | \$ |
| Land | 5,000 | - | 5,000 | 5,000 | - | 5,000 |
| Buildings | 49,000 | (27,921) | 21,079 | 49,000 | (25,471) | 23,529 |
| Building Improvements | 174,592 | (87,176) | 87,416 | 163,202 | (80,728) | 82,474 |
| Furniture and Equipment | 92,424 | (78,121) | 14,303 | 88,772 | (79,058) | 9,714 |
| Information and Communication Technology | 26,973 | (21,685) | 5,288 | 33,318 | (23,260) | 10,058 |
| Leased Assets | 8,371 | (8,368) | 3 | 10,608 | (9,560) | 1,048 |
| Library Resources | 41,916 | (38,280) | 3,636 | 41,916 | (37,761) | 4,155 |
| Balance at 31 December 2023 | 398,276 | (261,551) | 136,725 | 391,816 | (255,838) | 135,978 |

11. Accounts Payable

| | 2023 | 2023 | 2022 |
|---|--------|-----------------------|--------|
| | Actual | Budget (Unaudited) | Actual |
| | \$ | \$ | \$ |
| Creditors | 10,735 | 50,000 | 12,095 |
| Accruals | 7,869 | - | 4,000 |
| Employee Entitlements - Salaries | 34,164 | - | 52,065 |
| Employee Entitlements - Leave Accrual | 1,970 | - | - |
| | 54,738 | 50,000 | 68,160 |
| | | | |
| Payables for Exchange Transactions | 54,738 | 50,000 | 68,160 |
| Payables for Non-exchange Transactions - Taxes Payable (PAYE and Rates) | - | - | - |
| Payables for Non-exchange Transactions - Other | - | - | - |
| | 54,738 | 50,000 | 68,160 |
| The carrying value of payables approximates their fair value. | i | | |

12. Revenue Received in Advance

| | 2023 | 2023 | 2022 |
|---|--------|-----------------------|--------|
| | Actual | Budget (Unaudited) | Actual |
| | \$ | \$ | \$ |
| Grants in Advance - Ministry of Education | 1,575 | - | - |
| | 1,575 | - | - |
| | | | |



13. Provision for Cyclical Maintenance

| | 2023 | 2023 2023 | |
|---|---------|-----------------------|--------|
| | Actual | Budget (Unaudited) | Actual |
| | \$ | \$ | \$ |
| Provision at the Start of the Year | 75,696 | 75,696 | 62,200 |
| Increase to the Provision During the Year | 5,394 | 6,000 | 13,496 |
| Use of the Provision During the Year | - | - | - |
| Other Adjustments | (4,643) | - | - |
| Provision at the End of the Year | 76,447 | 81,696 | 75,696 |
| Cyclical Maintenance - Current | 69,751 | - | 60,986 |
| Cyclical Maintenance - Non current | 6,696 | 19,000 | 14,710 |
| | 76,447 | 19,000 | 75,696 |
| | | | |

14. Finance Lease Liability

The School has entered into a number of finance lease agreements for computers and other ICT equipment. Minimum lease payments payable:

| | 2023 Actual \$ | 2023 Budget (Unaudited) \$ | 2022 Actual \$ |
|--|----------------------|-------------------------------------|----------------------|
| No Later than One Year | 427 | 2,000 | 1,834 |
| Later than One Year and no Later than Five Years | - | 700 | 146 |
| Later than Five Years | - | - | - |
| Future Finance Charges | - | - | - |
| | 427 | 2,700 | 1,980 |
| Represented by | 407 | 0.000 | 4 00 4 |
| Finance lease liability - Current | 427 | 2,000 | 1,834 |
| Finance lease liability - Non current | - | 700 | 146 |
| | 427 | 2,700 | 1,980 |

15. Funds Held for Capital Works Projects

During the year the School received and applied funding from the Ministry of Education for the following capital works projects. The amount of cash held on behalf of the Ministry for capital works project is included under cash and cash equivalents in note 7.

| 2023 | Project Number | Opening Balances \$ | Receipts from MOE \$ | Payments \$ | Board Contributions \$ | Closing Balances \$ |
|-------------------------------|----------------|---------------------------|----------------------------|----------------|------------------------------|---------------------------|
| Sports Shed | 233632 | 9,900 | 7,856 | (14,828) | - | 2,928 |
| Ancillary LSC, Admin, Heating | 218234 | 24,076 | 250,000 | (47,717) | - | 226,359 |
| Fence | 240918 | - | 201,067 | (16,159) | - | 184,908 |
| | | - | - | - | - | - |
| Totals | = | 33,976 | 458,923 | (78,704) | - | 414,195 |

Represented by:

Funds Held on Behalf of the Ministry of Education Funds Receivable from the Ministry of Education

| 2022 | Project Number | Opening Balances \$ | Receipts from MOE \$ | Payments \$ | Board Contributions \$ | Closing Balances \$ |
|-------------------------------|----------------|---------------------------|----------------------------|----------------|------------------------------|---------------------------|
| Sports Shed | 233632 | (1,044) | 52,300 | (41,356) | - | 9,900 |
| Ancillary LSC, Admin, Heating | 218234 | 202,098 | - | (178,022) | - | 24,076 |
| Totals | | 201,054 | 52,300 | (219,378) | - | 33,976 |

Represented by:

Funds Held on Behalf of the Ministry of Education Funds Receivable from the Ministry of Education 33,976 -CROWE

W ZEA

414,195

16. Related Party Transactions

The School is a controlled entity of the Crown, and the Crown provides the major source of revenue to the school. The school enters into transactions with other entities also controlled by the Crown, such as government departments, state-owned enterprises and other Crown entities. Transactions with these entities are not disclosed as they occur on terms and conditions no more or less favourable than those that it is reasonable to expect the school would have adopted if dealing with that entity at arm's length.

Related party disclosures have not been made for transactions with related parties that are within a normal supplier or client/recipient relationship on terms and condition no more or less favourable than those that it is reasonable to expect the school would have adopted in dealing with the party at arm's length in the same circumstances. Further, transactions with other government agencies (for example, Government departments and Crown entities) are not disclosed as related party transactions when they are consistent with the normal operating arrangements between government agencies and undertaken on the normal terms and conditions for such transactions.

17. Remuneration

Key management personnel compensation

Key management personnel of the School include all Board members, Principal, Deputy Principals and Heads of Departments.

| | 2023 Actual \$ | 2022 Actual \$ |
|--|----------------------|----------------------|
| Board Members Remuneration | 2,795 | 2,450 |
| <i>Leadership Team</i> Remuneration Full-time equivalent members | 215,819 2 | 224,799 2 |
| Total key management personnel remuneration | 218,614 | 227,249 |

There are 6 members of the Board excluding the Principal. The Board has held 9 full meetings of the Board in the year. As well as these regular meetings, including preparation time, the Presiding member and other Board members have also been involved in ad hoc meetings to consider finance, property and student welfare matters.

Principal 1

The total value of remuneration paid or payable to the Principal was in the following bands:

| | 2023 | 2022 |
|--|--------|---------|
| | Actual | Actual |
| Salaries and Other Short-term Employee Benefits: | \$000 | \$000 |
| Salary and Other Payments | 50-60 | 120-130 |
| Benefits and Other Emoluments | 1-2 | 2-3 |
| Termination Benefits | - | - |
| Principal 2 | | |
| The total value of remuneration paid or payable to the Principal was in the following bands: | | |
| | 2023 | 2022 |
| | Actual | Actual |
| Salaries and Other Short-term Employee Benefits: | \$000 | \$000 |
| Salary and Other Payments | 50-60 | x - x |
| Benefits and Other Emoluments | 0 | - |
| Termination Benefits | - | - |
| | | |



Other Employees

The number of other employees with remuneration greater than \$100,000 was in the following bands:

| Remunera | 0 | 2023 | 2022 |
|----------|---|-------------|------------|
| \$000 | | FTE Number | FTE Number |
| 100-11 | | 1 | - |
| 110-12 | | - | - |
| | - | 1.00 | 0.00 |

The disclosure for 'Other Employees' does not include remuneration of the Principal.

18. Contingencies

There are no contingent liabilities (except as noted below) and no contingent assets as at 31 December 2023 (Contingent liabilities and assets at 31 December 2022: nil).

Holidays Act Compliance – Schools Payroll

The Ministry of Education performs payroll processing and payments on behalf of boards, through payroll service provider, Education Payroll Limited.

The Ministry continues to review the Schools Sector Payroll to ensure compliance with the Holidays Act 2003. An initial remediation payment has been made to some current school employees. The Ministry is continuing to perform detailed analysis to finalise calculations and the potential impacts of specific individuals, as such, this is expected to resolve the liability for school boards.

Pay equity settlement wash-up amounts

In 2023 the Ministry of Education provided additional funding for non-teaching collective and pay equity agreements. The school is yet to receive a final wash-up that adjusts the estimated quarterly instalments for the actual eligible staff members employed in 2023. The Ministry is in the process of determining wash-up payments or receipts for the year ended 31 December 2023. However, as at the reporting date, this amount had not been calculated and therefore is not recorded in these financial statements.

19. Commitments

(a) Capital Commitments

At 31 December 2023, the Board had capital commitments of \$204,542 (2022:\$1,862,588) as a result of entering the following contracts:

| | | | Remaining Capital |
|-------------------------------|-----------------|---------------|----------------------|
| Contract Name | Contract Amount | Spend To Date | Commitment |
| | \$ | \$ | \$ |
| Sports Shed | 63,944 | 57,228 | 6,716 |
| Ancillary LSC, Admin, Heating | 2,869,568 | 389,746 | 2,479,822 |
| Fence | 363,317 | 16,159 | 347,158 |
| Total | 3,296,829 | 463,133 | 2,833,696 |

(b) Operating Commitments

As at 31 December 2023, the Board has entered into the following contracts:

(a) Nil



20. Financial Instruments

The carrying amount of financial assets and liabilities in each of the financial instrument categories are as follows:

| Financial assets measured at amortised cost | | | |
|--|---------|-----------------------|---------|
| | 2023 | 2023 | 2022 |
| | Actual | Budget (Unaudited) | Actual |
| | \$ | \$ | \$ |
| Cash and Cash Equivalents | 615,558 | 157,650 | 211,917 |
| Receivables | 39,414 | 40,000 | 59,295 |
| Investments - Term Deposits | 97,055 | 94,000 | 93,962 |
| Total financial assets measured at amortised cost | 752.027 | 291.650 | 365,174 |
| Financial liabilities measured at amortised cost | | | |
| Payables | 54,738 | 50,000 | 68,160 |
| Finance Leases | 427 | 2,700 | 1,980 |
| Total financial liabilities measured at amortised cost | 55,165 | 52,700 | 70,140 |

21. Events After Balance Date

There were no significant events after the balance date that impact these financial statements.

22. Comparatives

There have been a number of prior period comparatives which have been reclassified to make disclosure consistent with the current year.





Crowe New Zealand Audit Partnership

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INDEPENDENT AUDITOR'S REPORT

To the readers of Balfour School's financial statements for the year ended 31 December 2023

The Auditor-General is the auditor of Balfour School (the School). The Auditor-General has appointed me, Anna Campbell, using the staff and resources of Crowe New Zealand Audit Partnership, to carry out the audit of the financial statements of the School on his behalf.

Opinion

We have audited the financial statements of the School on pages 2 to 18, that comprise the statement of financial position as at 31 December 2023, the statement of comprehensive revenue and expense, statement of changes in net assets/equity and statement of cash flows for the year ended on that date, and the notes to the financial statements that include accounting policies and other explanatory information.

In our opinion the financial statements of the School:

- a) present fairly, in all material respects:
 - its financial position as at 31 December 2023; and
 - its financial performance and cash flows for the year then ended; and
- b) comply with generally accepted accounting practice in New Zealand in accordance with Public Sector – Public Benefit Entity Standards Reduced Disclosure Regime.

Our audit was completed on 29 July 2024. This is the date at which our opinion is expressed.

The basis for our opinion is explained below. In addition, we outline the responsibilities of the Board and our responsibilities relating to the financial statements, we comment on other information, and we explain our independence.

Basis for our opinion

We carried out our audit in accordance with the Auditor-General's Auditing Standards, which incorporate the Professional and Ethical Standards and the International Standards on Auditing (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board. Our responsibilities under those standards are further described in the Responsibilities of the auditor section of our report.

We have fulfilled our responsibilities in accordance with the Auditor-General's Auditing Standards.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Findex (Aust) Pty Ltd, trading as Crowe Australasia is a member of Crowe Global, a Swiss verein. Each member firm of Crowe Global is a separate and independent legal entity. Findex (Aust) Pty Ltd and its affiliates are not responsible or liable for any acts or omissions of Crowe Global or any other member of Crowe Global. Crowe Global does not render any professional services and does not have an ownership or partnership interest in Findex (Aust) Pty Ltd.



Responsibilities of the Board for the financial statements

The Board is responsible on behalf of the School for preparing financial statements that are fairly presented and that comply with generally accepted accounting practice in New Zealand.

The Board is responsible for such internal control as it determines is necessary to enable it to prepare financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board is responsible on behalf of the School for assessing the School's ability to continue as a going concern. The Board is also responsible for disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless there is an intention to close or merge the School, or there is no realistic alternative but to do so.

The Board's responsibilities arise from section 134 of the Education and Training Act 2020.

Responsibilities of the auditor for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements, as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit carried out in accordance with the Auditor-General's Auditing Standards will always detect a material misstatement when it exists. Misstatements are differences or omissions of amounts or disclosures, and can arise from fraud or error. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of readers taken on the basis of these financial statements.

For the budget information reported in the financial statements, our procedures were limited to checking that the information agreed to the School's approved budget.

We did not evaluate the security and controls over the electronic publication of the financial statements.

As part of an audit in accordance with the Auditor-General's Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. Also:

- We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- We obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control.
- We evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board.
- We conclude on the appropriateness of the use of the going concern basis of accounting by the Board and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the School's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our



opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the School to cease to continue as a going concern.

- We evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- We assess the risk of material misstatement arising from the school payroll system, which may still contain errors. As a result, we carried out procedures to minimise the risk of material errors arising from the system that, in our judgement, would likely influence readers' overall understanding of the financial statements.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Our responsibilities arise from the Public Audit Act 2001.

Other information

The Board is responsible for the other information. The other information obtained at the date of our report is list of all school board members, statement of variance, evaluation of the school's students' progress and achievement, report on how the school has given effect to Te Tiriti o Waitangi, statement of compliance with employment policy and statement of Kiwisport funding, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information. In doing so, we consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on our work, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard. **Independence**

We are independent of the School in accordance with the independence requirements of the Auditor-General's Auditing Standards, which incorporate the independence requirements of Professional and Ethical Standard 1 *International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand) (PES 1)* issued by the New Zealand Auditing and Assurance Standards Board.

Other than the audit, we have no relationship with or interests in the School.

Anna Campbell Crowe New Zealand Audit Partnership On behalf of the Auditor-General Invercargill, New Zealand

PO Box **96** 131 Queen St Balfour



Email: <u>office@balfour.school.nz</u>

Balfour School Board members 2024

| Phillip McCallum | Board Chair |
|---------------------|-----------------------------|
| Kate Eaton | Finance |
| Nick Templer | Home and School Rep |
| Callum Black | Property |
| Jamie Maginn | Property/ Health and Safety |
| Rebbecca Weatherall | Member |
| Janette Collins | Staff Rep |
| Heather Boniface | Acting Principal |

BALFOUR SCHOOL KIWISPORT 2023

Students participated in organised sport. In 2023 the school received Kiwisport funding of \$1274.56 The funding was spent on sports equipment, and coaching of teams.

AAA Ministry of four-filow

Analysis of variance reporting

| School name: Balfour | School number:3932 |
|--|--------------------|
| | |
| Frees | |
| Create an environment where tamariki and whanau feel valued and engaged | Ū. |
| | |
| Strategic Aim: | |
| Staff collaborate and plan quality programmes to raise student achievement and engagement. | nent. |
| Annual Aim: | |
| To improve engagement and achievement | |
| in Literacy and Mathematics across the school. | |
| | |
| Target: | |
| To improve engagement and achievement | |
| in Literacy and Mathematics across the school. | |
| | |
| | |
| | |

Ministry of Education | Analysis of variance reporting

New Zealand Government



2023 Report to the Balfour Board End-of-Year Achievement Data

The school roll is 81 with all students represented in the data. The data for this report has been derived from a range of sources. This includes national standardised tests such as EasTTLe, PAT (Progressive Achievement Tests). Summative tests give a snapshot of progress in time. They are useful to compare student achievement using referenced benchmarks. And may be used to confirm where a student sits in relation to being at, above or below expected curriculum levels. Formative assessments form the bulk of assessment; the daily notes and progress in learning which inform teacher practice. The curriculum documents give clear direction around achievement objectives and are divided into levels. The levels are broad and curriculum documents such as the Literacy Learning Progression Framework provide signposts for learning, so that teachers can assess where each student is in relation to the signpost. Depending on the curriculum area, there are many signposts within each level. Teachers have used a range of assessment tools to make an Overall Teacher Judgement (OTJ) of where students sit.

Through Board funding, class sizes for 2023 were kept low with an additional class operating during Terms 1-3.

At the beginning of Term 3, 6 students moved from the New Entrant/Year 1 class to best meet learning and teaching needs.

Within the school, students are identified who require extra support to move towards expected levels. The model of Te Whare Tapa Wha has been used widely throughout the year. Identifying the need for students to be calm and ready for learning through addressing social and emotional needs. Staff have been involved in Professional Development throughout the year involving wellbeing. Many tools and skills have been explored to support students and teachers with wellbeing. Student Health and Wellbeing is reviewed at weekly Staff Meetings.

Review of data is used to inform teacher practice to identify at-risk learners. Teachers then use targetted learning programmes are then put in place, using the data and with

Balfour School

Te Tiriti o Waitangi Report

Effect has been given to Te tiriti o Waitangi through the Strategic Plan with planning and reporting following legislative requirements.

ز م Outcomes

<u>17 Veer E and C atudanta are</u>

- 17 Year 5 and 6 students are above the expected level.-6 Year 3 and 4 students are above the expected level.

-2 Year 2 students are above the expected level.

-Support programmes and Teacher Aide support has lifted achievement for a number of students to meet expected levels.

-The Better Start Literacy programme has been implemented during the past two years. In year 0-2, 5 students are at the expected level. 29 students are below the expected level.

Next Steps

-review the Literacy programme, using current research and best practice to raise achievement.

-accelerate Year 0-2 progress to meet expected levels.

-identify target groups through targetted learning plans, data to inform practice. Reviewed weekly at Staff Meetings.

-staff PD, use of Resource Teacher of Literacy, Ministry Curriculum Lead of Literacy. -whole school PD, using collective strengths and best practice.

-mentor support system for Staff members.

-targetted use of funding to raise achievement: extra specialist teacher support and TA support.

-whole school buddy reading.

Mathematics End-of-Year Achievement Data

| Year | Below | At | Above |
|---------------|-----------|-----------|-----------|
| 0 | | 7 | |
| 1 | 4 | 4 | 2 |
| 2 | 2 | 9 | 3 |
| 3 | 2 | 9 | 1 |
| 4 | 1 | 3 | 1 |
| 5 | 6 | 5 | 2 |
| 6 | 2 | 10 | 1 |
| Total (74) | 17 23% | 47 64% | 10 13% |

Outcomes

•

-Mathematics has been a Professional Development focus for teachers. Professional development through the University of Otago with Averil Lee.

-Lead teacher, attending the Lead Teacher meetings.

-using current research and best practice to inform teaching.

-familiarisation with the Learning Progression Framework.

-use of mixed ability groupings, changing mindsets.

-research informed practice eg Jo Boaler.

-enjoyment of Maths, particularly for girls and at-risk learners.

-revised curriculum delivery plan

-problem-solving, low floor, high ceiling opportunities for learning.

-integration of Mathematics strand during Maths time and across curriculum.

Next Steps

-continue PD to strengthen practice using the Mathematics Learning Progression -target groups of at-risk students identified by teachers with targetted learning plans in place.

-TA timetable to reflect need.



Tātaritanga raraunga

Baseline data:

The 2023 Charter outlined the Strategic Goals for the school. And the Annual Targets. However during 2023, there was some disruption in the school with leadership changes. The 2022 End of Year Curriculum report is not available. School-wide data was collected at the end of 2023 and analysed for trends and patterns. The information has been used to inform planning for the 2024/2025 Strategic and Annual Plan.

Page 2

| Evaluation (where to next?) | Review end of year data to translate to Strategic and Annual Plan | |
|--|---|--|
| Reasons for the variance (why did it happen?) | | research and best practice to raise achievement |
| Outcomes (what happened?) | | |
| Actions (what did we do?) | The school was involved in Mathematics PD. However, due to a period of disruption in the school and leadership changes, documentation is unavailable. | Planning for next year: review the Literacy programme using current Staff PD in Literacy Targetted use of funding to raise achievemen |

Ministry of Education | Analysis of variance reporting

MAN MINISTRE OF EDUCATION F Field vio Ministry

Tātaritanga raraunga



| Ingoa o te kura me te kura nama: |
|----------------------------------|
| |
| Arotahi: |
| Whāinga rautaki: |
| Wāhanga ā-tau: |
| Uaratanga: |
| Raraunga o terā tau: |

| | |
|---|-------------------------------------|
| Aromātai (He aha ināianei?) | |
| Ngā take e rerekē ana (He aha i pēnei aromātai (He aha ināianei?) ai?) | |
| Ngā hua (He aha ngā hua?) | |
| Tukanga (l aha mātou?) | Mahere mahi mo te tau heke mai ana: |

Ministry of Education | Tataritanga raraunga

Balfour School Compliance with Education and Training Act 2020 requirements to be a good employer for the year ending 31 December 2023

The following questions address key aspects of compliance with a good employer policy:

Reporting on the principles of being a Good Employer

How have you met your obligations to provide good and safe working conditions?

As required by the Education and Training Act 2020 (s597), Balfour School operates an employment policy that complies with the principle of being a good employer and ensures the fair and proper treatment of staff in all aspects of their employment. The Equal Employment Opportunities (EEO) policy is our framework for providing an inclusive, non-discriminatory workplace, and promoting equal opportunities for all staff members. The policies and procedures are available on School Docs.

What is in your equal employment opportunities programme?

To help implement our EEO policy, we have a programme to identify processes that contribute to employment inequality. We work to change these processes and promote equal employment opportunities for individuals and groups of people. Our EEO policy and programme is available to all Balfour School staff. Our EEO programme includes appointing an EEO representative, consulting with staff to hear any concerns, encouraging staff to participate in training and career development, programme monitoring through Staff Meetings and Board reports, reviewing employment and personnel policies and process

How have you been fulfilling this programme?

Through following the policies and procedures as per the EEO programme.

How do you practise impartial selection of suitably qualified persons for appointment?

The appointment procedure is followed. Any conflict of interest is registered.

How are you recognising, The aims and aspirations of Maori, The employment requirements of Maori, and greater involvement of Maori in the Education service?

As an equal opportunities

employer, we appoint appropriately trained and qualified staff to all teaching and non-teaching positions, and strive to find the best person for each position. We uphold our commitment to te Tiriti o Waitangi through our vision and Strategic Plan to reflect tikanga Māori.

How have you enhanced the abilities of individual employees?

Balfour School provides equitable opportunities for professional development to meet identified needs. The Board is committed to ensuring that all staff participate in ongoing, pertinent professional development related to school strategic goals.

How are you recognising the employment requirements of women?

Flexible working arrangements are available.

How are you recognising the employment requirements of persons with disabilities?

Through following policy and procedures including the Employer Responsibility Policy, Staff Wellbeing and Safety, Primary Duty of Care

Good employer policies should include provisions for an Equal Employment Opportunities (EEO) programme/policy. The Ministry of Education monitors these policies:

Reporting on Equal Employment Opportunities (EEO) Programme/Policy

Do you operate an EEO programme/policy? Yes

Has this policy or programme been made available to staff?

Yes

Does your EEO programme/policy include training to raise awareness of issues which may impact EEO?

Yes

Has your EEO programme/policy appointed someone to coordinate compliance with its requirements?

Yes

Does your EEO programme/policy provide for regular reporting on compliance with the policy and/or achievements under the policy?

Yes

Does your EEO programme/policy set priorities and objectives?

Yes